


# 2023



# ANNUAL Empowering Hispanic Community Members One At a Time REPORT

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 973-624-2528

 [www.focus411.org](http://www.focus411.org)

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# About Us

In 1967, a \$30,000 government grant at the height of President Lyndon Johnson's War on Poverty campaign, combined with the dedication and tenacity of Dr. Jose Rosario, the Board of Trustees, and his staff of three, was all it took to establish what was originally known as the Field Orientation Center for Underprivileged Spanish.

For the past 57 years, FOCUS Hispanic Center for Community Development, Inc. has been providing outlets of leadership and self-actualization for the Latino/ Hispanic community of the greater Newark, New Jersey region through programs such as family support, English, civics, and bilingual post-secondary education, health programs and wellness, emergency assistance such as food and rental/mortgage financial assistance, adult protective services, elderly daycare including home-delivered meals for older adults, and youth development services.



## Our Mission

Provide community leadership by developing a variety of health and human development initiatives which advance the community toward self-sufficiency, growth, empowerment, and a better quality of life.

# Our Vision

Seeks to empower the community to achieve its economic needs, oppose inequality, promote advancement, and change the perceptions of under-represented populations.

## VALUE STATEMENTS



1

Committed to helping the community obtain resources and education, providing services with compassion, and empathy while earning the trust of those we serve and providing leadership and collaboration.

2

Determined with a dedicated staff, and Board of Trustees to bring change to the community promoting perseverance and resilience.

3

Dedicated to inspiring clients to accept responsibility for their growth while benefiting fully from the services provided and becoming a contributing member of society.

# Message from **Francisco Dillon, Ph. D** Chairman of the Board of Trustees

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It is with immense pride and satisfaction that I provide this message and Annual Report for the year 2023, which presents our fiscal position as well as statistical data related to the quality services of our community-based organization.

This year is our 57th anniversary of services since our foundation in 1967. I am pleased to report that FOCUS Hispanic Center for Community Development, Inc. is financially sound and will continue to provide quality services to the Hispanic, the African American, and other communities of Greater Newark and Essex County. Although, in the past years our organization faced many challenges, especially the combined impact of the country's fiscal problems and the COVID-19 pandemic, we were able to maintain our commitment of services to our population. The Board acknowledges the demanding work of our Executive Director, Mrs. Maritza Arauz, the administrative team and staff members, who kept our headquarters open with continued services.

This past year has been marked with more significant milestones. The cost of general and administrative expenses has been maintained at 13% of our operating budget. In 2023, we assisted a total of 6,705 (unduplicated) individuals which represented an increase of 23% over last year. The number of Hispanic/ Latin/ X clients served from Greater Newark and Essex County has increased to 65%.

FOCUS Annual Report provides an overview of significant accomplishments and highlights by number of clients served, and services supported by each program. For a more comprehensive description of each program, visit our website at [www.focus411.org](http://www.focus411.org).

Furthermore, our website demonstrates it with pictures that tell the multiple stories of the people and events that we have contributed to the betterment of the life of our clients. We, here at FOCUS, understand the needs of our community and with the great matching of our staff's passion for serving, we have built a perfect environment for support and transformation for our clients: ONE AT A TIME.

On behalf of the Board of Trustees, I want to express our appreciation to our staff members who work selflessly and tirelessly day in and day out to continue to make our organization an effective agent of change in our community. The success of FOCUS can be measured by the success of its clients and former students. Our objective is to help our clients to become self-sufficient and contribute to society at large. We focus with the necessary support, skills, and instructions to continue toward achieving personal and career goals. I would be remiss if I did not mention our deepest gratitude for the fiscal support we receive from the Federal, State, County, Government, Corporations, Foundations and Individual Donors. FOCUS recognizes their support as an essential and direct contribution for the improvements of our clients, and for FOCUS to function and succeed with our objectives and mission.

# Greetings from the Executive Director

## Maritza Arauz

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Dear friends,

Reflecting on the past year, 2023, we are proud to have achieved significant milestones amidst the challenges. We celebrated our 56th Anniversary, a testament to the support and contributions of our sponsors, honorees, and all who have been part of our journey. Thanks to your continued support, we have expanded our partnerships, enhanced our programs, and successfully met our goals.

While the future may hold uncertainties, our commitment to our mission remains resolved:

Provide community leadership by developing various health and human development initiatives that advance the community toward self-sufficiency, growth, empowerment, and a better quality of life.

The pandemic revealed preexisting housing, education, health care, food, technology, and employment inequalities that continue to challenge us. Yet we remain rooted in our commitment to recovery and aid in the renewal of our communities.

The FOCUS team demonstrates their commitment to serving the community with empathy and compassion when they feed the hungry and prevent a family from being evicted from their home; when they offer tutoring and enrichment activities to children and youth and see them improve their academic and social skills; when they talk, eat, dance with an older adult and hug them to let them know they're not alone; when a mother comes with a special needs child and they provide her with the necessary tools to succeed as a parent; when adult students learn the English language, become reputable US citizens, graduate from colleges and establish businesses.

By leveraging the talents and resources of all sectors—public, private, and philanthropic—we achieved what none of us could on our own. By uniting the passion and commitment of donors, advisors, community leaders, and nonprofits, we are creating sustainable solutions that will continue to guide us toward actionable steps that improve the lives of the people we serve.

This year's annual report highlights our collective efforts to provide relief to our community. As we continue to work, grow, and learn, we are grateful for the support and commitment of our partners, collaborators, and volunteers. Your contributions have helped us expand our reach and deepen our impact. We thank you for your unwavering commitment to our mission.

# Major Events

## Día de los Tres Reyes Magos

The FOCUS Family Success Center in collaboration with the Senior Program hosted their annual Three Kings Day Celebration. It was open to the public and it included raffles, toy distribution to 310 children, pictures with Mrs. Claus, and candy give-aways



## Off-site educational activities

The Historically Black College & University (HBCU) tour to Howard University and Morgan State University gave a first-hand encounter to higher education, walking across college campuses, seeing classrooms, lecture halls, dormitories, and eating halls. In addition, students learned about professions such as being a dean, an admissions counselor, a financial aid counselor, academic advisor, and more.



## Hispanic Heritage Celebration

Family Success Center families celebrated the Hispanic Heritage Month. Families shared typical dishes from different countries and enjoyed spending time learning new cultures.



The FOCUS Education Program hosted its annual "Cultural Day Celebration" with our English as a Second Language students and staff. Students had to present their typical dishes and share about their culture. Students learned the contributions the Hispanic community has gained and the growing of the multicultural identities.



## World Elder Abuse Awareness Day (WEAAD)

Hosted by FOCUS Hispanic Center for Community Development, Inc, in partnership with Essex County Adult Protective Service. During the event, participants learned how to identify, document, report, and respond to the victimization of older adults within the community. Presenters such as: United Health Care, University Hospital, and Clara Maass Medical Center supported this event.



## 56th Anniversary Gala

### Honorees:

Mr. Craig Drinkard, Executive Officer, Victoria Foundation, Philanthropy Award; Mr. Jeffrey Petit, Esq., McCarter & English, LLP, Corporate Award; Mr. Kent Hansen, Esq., Pro Bono Partnership, Inc., Corporate Award; Dr. Jennifer Bucalo, Executive Director of Strategic Initiatives, Rutgers, Outstanding Collaborator Award; Dr. A. Zachary Yamba, Lifetime Achievement Award; Ms. Yesenia López, Director, Hispanic Research & Information Center at the Newark Library, Outstanding Partner Award; Dr. Mary Ellen Clyne, President & CEO, Clara Maass Medical Center, Healthcare Excellence Award; Ms. Sara Peña, Director of External Affairs, PSE&G, Hispanic Empowerment Award; Mr. Angel Mercado, Benefactor Award and Mrs. Maria T. Melendez, Executive Assistant, Exemplary Employee Award.



# Accomplishments & Highlights

During these difficult times, 6,705 families were supported when they faced food insecurities, when they needed rental assistance, or when parents needed support with their children's schoolwork, and support for their aging parents with 76 collaborators/ partners and 22 volunteers.



## Family Success Center

- 262 Families enrolled in Family Success Center activities
- 270 Units of information, language translation/ interpretation services
- 96 Hours of virtual & in-person education seminars, financial literacy, nutrition, and health awareness/ screening
- 32 Parent-child activities conducted to 673 families
- 25 Families participated in 10 parenting skills sessions and support groups
- 29 Life skills sessions conducted to 131 participants
- 60 Clients applied or renewed SNAP Application (Supplemental Nutritional Assistance Program) by the Community Food Bank of NJ
- 52 Clients participated in 9 employment workshops

## Adult Protective Service

- 41,377 Case management and investigation units provided to 336 vulnerable Essex County residents for adult protective services
- 591 Referrals received
- 18 Community education events for prevention of adult abuse, neglect and exploitation



## Social & Emergency Assistance

- 139,848 Pounds of food distributed including holiday boxes, fresh fruits, and vegetables to 2,196 clients and 275 babies and toddlers received 55,489 individual diapers and 220 cans of baby formula in collaboration with Community FoodBank of NJ
- \$92,478 Financial assistance for food vouchers to 925 families, \$18,700 rental assistance to 12 families and \$1,260 for utilities assistance to 9 families
- 450 Referrals to other services/ programs
- 3,600 Hot meals distribution to 105 families in collaboration with Audible and Newark Working Kitchens

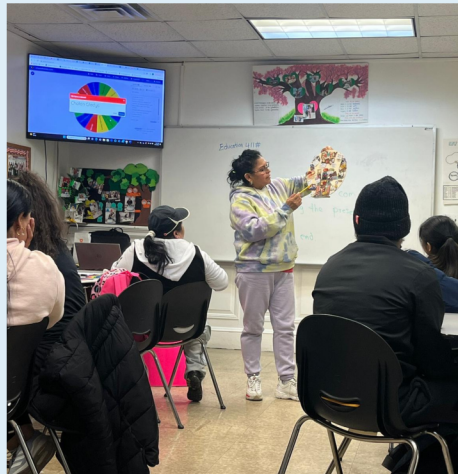


# Accomplishments & Highlights



## Youth Summer & After-School

- 536 Students served in the 21st CCLC After-school and Summer Program
- 600 Students served in the Newark Board of Education Summer Plus Program Partnership
- 1,769.25 Hours of in-person academic and enrichment activities for 255 students
- 200 Hours of in-person parental involvement activities in after-school and summer program
- 79% of students improved attending school
- 78% of students improved homework completion & class participation
- 69% of students improved their math grades
- 72% of students improved their reading/ language arts grades



## Education

- 12,040 Hours of English and Civic in- person/virtual instruction to 118 adult students
- 68% Adult students improved English skills.
- 66% Adult students completed and advanced to the next ESL level
- 81% Adult students improved citizenship skills.
- 23% Obtained a Certificate of Naturalization.
- Total of 119 non- duplicate Essex County College students enrolled and attended.



## Older Adult Services

- 48,540 Congregate and home-delivered meals to 315 older adults
- 20,500 Emergency meals (stable shelf/cold) delivered
- 6,346 Health nutritional information distributed/conducted
- 1,656 Food bags distributed with Community Food Bank of NJ donation
- 1,940 Grocery shopping errands and pharmacy pick-ups
- 1,120 Wellness calls conducted
- 448 Recreational/cultural activities
- 1,280 Wellness home visits conducted to 315 older adults including weekends
- 2,084 Translation and interpretation services
- 1,083 Grocery and pharmacy shopping
- 486 Escort services

# Human Development Programs

# 2023



The initiative encompasses all FOCUS programs. The main objective is to shift the emphasis from dependency to helping people help themselves. By providing fundamental human development, and social and emergency services, FOCUS attempts to improve the quality of life of its increasingly diversified target population. It should be noted that 35% of FOCUS clients are non-Latinos, comprised of 30% African-Americans, 4% Caucasian, and 1% are designated as other ethnic groups.

## Educational Programs (Evening & Saturday)

### English as a Second Language (ESL)

This program offers entry-level ESL instruction courses for non-English speakers who want to learn English as a second language. The three levels of instruction are beginners, intermediate, and advanced. Courses are offered Monday through Thursday evenings to adults residing in Essex County and the West Hudson area. For more information, please contact Ana Lissett Vera at (973) 624-2528 ext. 119 or e-mail at [alvera@focus411.org](mailto:alvera@focus411.org).



**FOCUS/Essex County College (ECC) Extension Center**  
This transition program offers bilingual students with a High School Diploma or General Equivalent Diploma (GED) the opportunity to complete college credit preparatory courses before entering the main campus to obtain an associate's degree. The extension center makes it convenient for students, professionals, and people from the community to take advantage of all types of learning opportunities. Assistance with Financial Aid Applications is provided. Contact: Ana Lissett Vera at (973) 624-2528 ext. 119 or e-mail at [alvera@focus411.org](mailto:alvera@focus411.org).

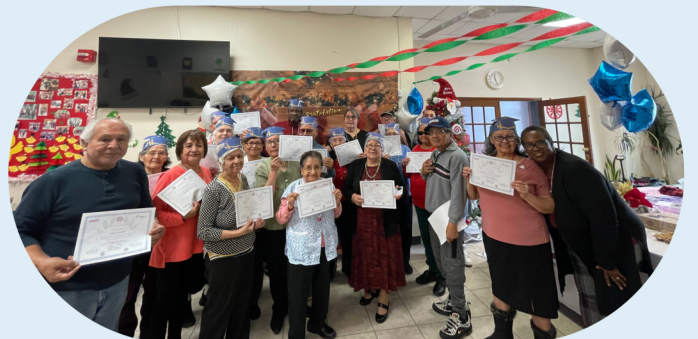
### **Integrated English Civics and Education Program (IELCE)**

The Integrated English Literacy and Civics Education Program allows immigrants and other limited English proficient speakers the opportunity to improve their English literacy skills while learning about the U.S. The program emphasizes instruction on the rights and responsibilities of citizenship, naturalization procedures, civic participation, and U.S. history and government. For more information, please contact Ana Lissett Vera at (973) 624-2528 ext. 119 or e-mail at [alvera@focus411.org](mailto:alvera@focus411.org).

## Youth Development Programs

### 21st Century Community Learning Centers

FOCUS 21st Century Community Learning Centers operates at Sussex Avenue School, Cleveland Elementary School, and Lincoln Elementary School in Newark servicing 255 students overall. The purpose of the centers is to support out-of-school time which includes afterschool and summer initiatives by providing tutorial services to help students meet the challenging state academic standards. It offers students a broad array of services, programs, and activities, such as youth development, service learning, character education, arts, music, physical fitness/ wellness programs, technology education, financial literacy, environmental literacy, and more. For more information contact Dorine Francis at (973) 624-2528 ext. 144 or e-mail at [dfrancis@focus411.org](mailto:dfrancis@focus411.org).



# Social and Emergency Programs

# 2023

## Social Service Programs

### Adult Protective Services (APS)

This program is to protect vulnerable adults from abuse, neglect, and exploitation, which prevents inappropriate institutionalization and reduces unnecessary stress and dysfunction of clients and their caregivers/ family. For more information contact: (866) 903-6287, or e-mail at [avazquez@focus411.org](mailto:avazquez@focus411.org)

### Hispanic Seniors Program

A comprehensive array of services is offered in our headquarters in a friendly cultural environment to help improve a senior's overall quality of life. Some of the services provided include a nutrition program, recreational and educational activities, Meals-on-Wheels, transportation, translation/ interpretation, information, and referrals. For more information contact: Maria V. Manangao at (973) 624-2528 ext. 140 or e-mail at [mmanangao@focus411.org](mailto:mmanangao@focus411.org).

## Family Programs

### FOCUS Family Success Center (FFSC)

The Family Success Center provides a comprehensive family support system for families residing in Newark. The FFSC aims to prevent child maltreatment by strengthening individual and family functioning; enhancing parental capacity for growth and development; increasing the stability, health, and well-being of children and families; and empowering community residents to acquire the knowledge, skills, and resources they need to succeed and provide optimal outcomes for children and families. For more information contact: Mrs. Ana Chavarria at (973) 624-2528 ext. 114 or e-mail at [amchavarria@focus411.org](mailto:amchavarria@focus411.org). Direct Line: (973)624-8216.



### Emergency Assistance

Limited temporary assistance is given to individuals facing an emergency or crisis. Individuals who qualify receive rental assistance, food packages, and/ or food vouchers. For more information contact: Jacqueline Huapaya at (973) 624-2528 ext. 126 or e-mail at [jhuapaya@focus411.org](mailto:jhuapaya@focus411.org).

### Food Pantry

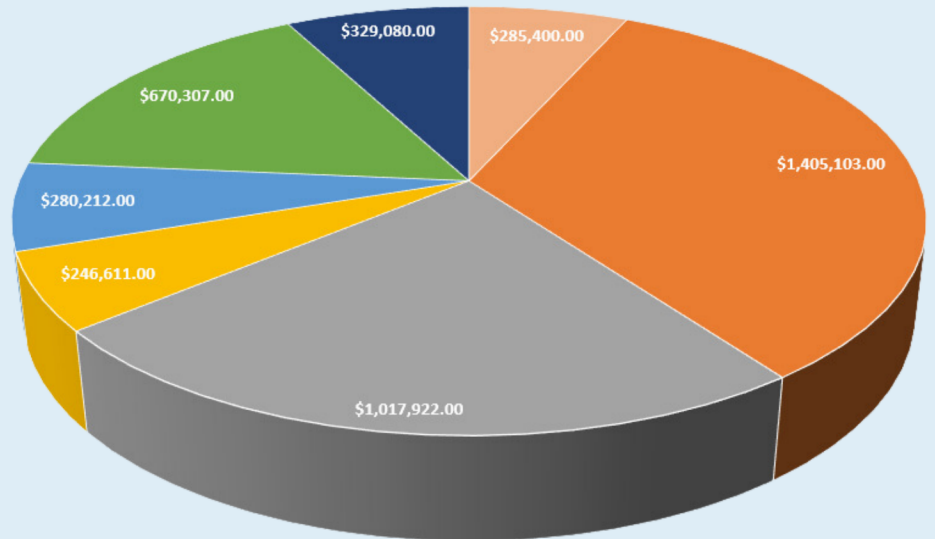
Community FoodBank of New Jersey and FOCUS offer food pantry distribution twice a month from 10:00 a.m. to 12:00 p.m. For more information please contact Family Partner Jaqueline Huapaya at (973) 624-2528 ext. 126 or e-mail at [jhuapaya@focus411.org](mailto:jhuapaya@focus411.org).



# Allocation of Funds By Program

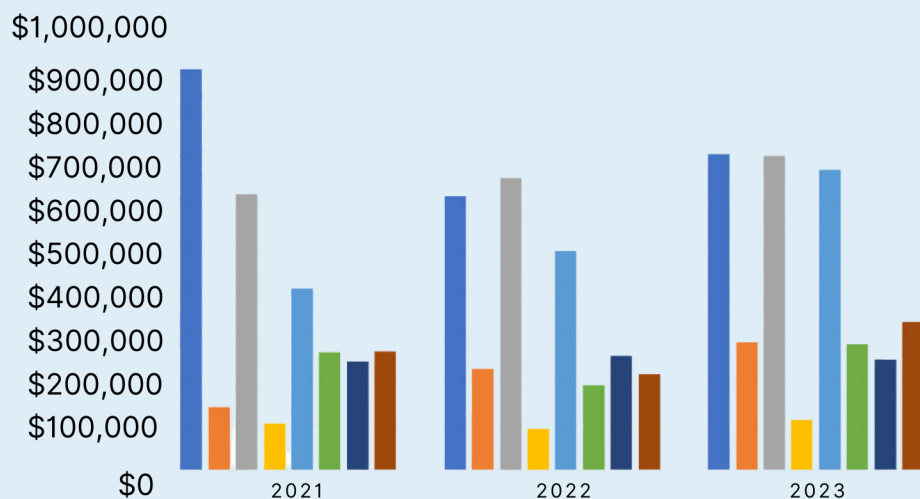
January 1, 2023- December 31, 2023

- Senior Citizens
- Social and Emergency Assistance
- Youth Development
- General Support
- Debate (Fiscal Agent)
- Family
- Education



## 3 Years Funding Allocation by Major Programs

- Seniors
- Education
- Adult Protective Services
- Emergency Assistance
- Youth Development
- Debate (Fiscal Agent)
- Family
- General Support



# GRANTORS, CONTRIBUTORS, & DONORS

## GOVERNMENT GRANTS

City of Newark  
Emergency Food & Shelter National Board Program  
Essex County Division of Senior Services  
New Jersey Department of Children and Families - DCPP  
New Jersey Department of Education  
New Jersey Department of Labor thru Essex County College  
Newark Board of Education  
State of New Jersey – Center for Hispanic Policy, Research & Development

## PRIVATE GRANTS

AMAZON Smile  
American Express Company Employee Fund  
American Express Foundation  
Community Food Bank of New Jersey  
Devils Youth Foundation  
Essex County College  
Jewish Community Foundation – Grotta Fund  
The Hyde & Watson Foundation  
Turrell Fund  
Victoria Foundation

## 56TH ANNIVERSARY SPONSORS

Global Performance Group, LLC  
Newark Teacher's Union  
PSE&G  
Clover Health  
Victoria Foundation  
CURA, Inc.  
Clara Maass Medical Center  
CID Construction  
Color Screen Pros, Inc.  
Trooper Foods  
ThinkWealth, LLC  
ASPIRA, Inc. of New Jersey  
McCarter & English, LLC  
Sosa Insurance Group  
Popular Bank  
Pueblo Meat Market  
Spanish Pavillion Restaurant  
Donohue Gironde Doria Tomkins  
Columbia Bank  
Hope & Esperanza Community Health Center  
WTJV Urban Renewal (DBA Wesley Towers)

2023

# Partners and Collaborators

## Partners

Community Food Bank of NJ  
Devil Youth Foundation  
Essex County College  
New Jersey Institute of Technology  
Newark Board of Education  
Office of University – Community Partners, Rutgers University, Newark  
Essex County Division of Training & Employment

## Collaborators

ADRC of New Jersey  
Aetna  
All Care Mar/Medicare United Healthcare Insurance Advisors  
Angels Cares Community  
Area Agencies on Aging  
Arts Ed Newark  
BCB Community Bank  
Berkeley College  
Brain Injury Alliance  
Brown Women in Media  
Caramel Kisses  
Centro Legal Mejia  
Chrill Care  
Citizen Action  
City of Newark  
Clara Maass Medical Center  
Crossroads4Hope  
Dance Mogul Magazine  
Ecuador American Chamber of Commerce  
Educational Arts Team  
Essex County Mobile Crisis Team  
Essex Newark Legal Services  
Esther Insurance  
Family Connections  
Girl Scouts Heart of New Jersey  
Global Center for Urban Innovation Audible  
Health Ease  
Hoboken Family Planning  
Hope and Esperanza Community Health Center  
Horizon  
International Girls Academy

JCC Metro West  
Jersey Cares  
La Casa De Don Pedro  
Latino Street Newspaper  
LC Life Solution  
Managed Long Term Services and Supports  
Marine Toys for Tots  
Masakhane Center  
National Council of Jewish Women/ Essex  
New Jersey Department of Human Services  
Newark Community Health Center  
Newark Fire Department  
Newark Health Department  
Newark Housing Authority  
Newark Public Library  
Newark Working Kitchen/Audible  
NJIT Career Development Services  
NJPAC  
NJSACC  
Office of Prevention & Trauma Recovery  
Office of Public Guardian  
Piatures & Esloaynn Publishing, LLC  
PNC Financial Literacy Series  
Popular Bank  
Ramona Guthrie – Professor of Occupational Therapy  
RevampdbyMe  
Rising Tide Capital  
RJ's Place  
Rutgers Cancer Institute of NJ RICNJ  
SAVE Program University Hospital  
Solo Dance Expression, LLC  
State Health Insurance Assistance Program  
The Arc of Essex County  
The Gem Project  
The Leaguers  
The PegaSis Project  
Uhealthy Solutions  
"Unidas Por Una Voz"  
United Health Care  
United Way  
University Hospital  
Vision to Learn  
WellCare

2023

# Board of Trustees

## Officers

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President, Global Performance  
Group, LLC

**ANA LIMO-MAGRAS**

Treasurer  
Veteran's Health Administration

**ANGEL MILLÁN**

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**SABRINA M. CRESPO**

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Vice President, Global HR  
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University Hospital  
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**GLENIS MOJICA**

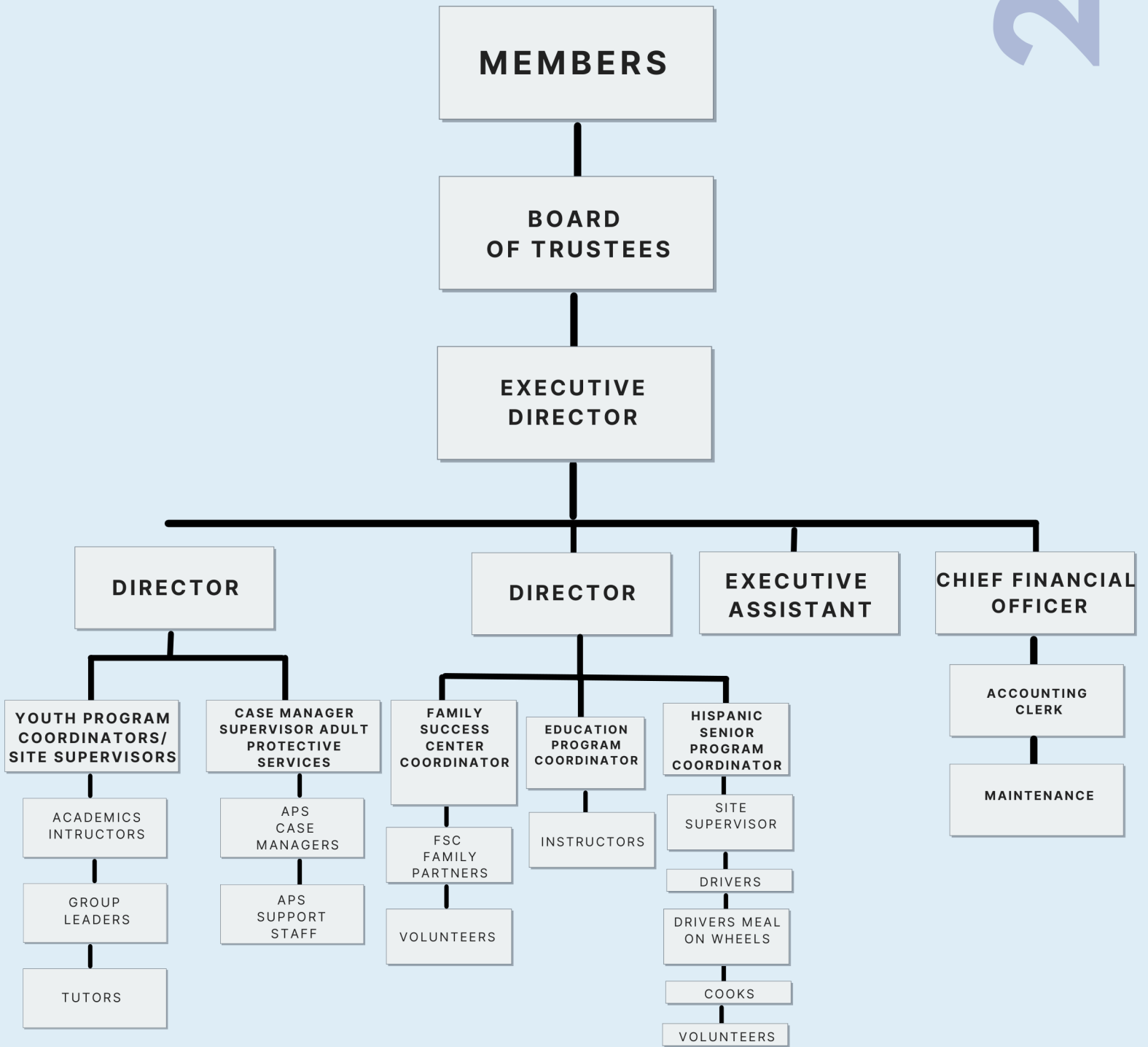
OP Tax Multiservice LLC  
Chief Financial Officer

**SANTOS TORRES, JR.**

Pharmaceutical Marketing  
Consultant –  
Self Employed

# FOCUS Organizational Chart

2023



# Our Testimonies

## Youth After- School Program

FOCUS changed my life by giving me more friends, activities, and good field trips. FOCUS helped me gain more friends because I used to feel lonely but once I started going to FOCUS, it feels like I have 100% friends.

Another reason is we get to choose our favorite activities. I play basketball, soccer, and football. I also participated in dance, a skit, music, and double Dutch. I love these activities; some were harder than others, but teachers really helped. We also go on many field trips like the Bronx Zoo, Hblue tours, and NJPAC. My favorite was NJPAC because they had a Kwanzaa celebration and I was able to participate in dance, bracelet making and watched the Hip Hop Nutcracker. This is why I love FOCUS' Afterschool Program.

**Taria R.**  
**4th Grade**

## APS-Self-Neglect

APS received a report that Gloria, a very frail 88-year-old woman, needed care for all activities of daily living. Gloria was legally blind, extremely hard of hearing, unable to walk and suffered from dementia. She was confined to a hospital bed placed in the basement of her home by her caregiver. Gloria owned two houses. Her primary residence was so severely neglected as to be uninhabitable. The caregiver stated that the dilapidated condition of the house was the reason Gloria was moved into the basement, while the caregiver resided in Gloria's other home. When APS worker investigated the report of abuse, the APS worker heard yelling coming from Gloria's garage but could not gain access to the house. The basement had no furniture beside the hospital bed.

APS assisted by:

- Relocating Gloria to a skilled nursing facility.
- Referring Gloria to the Probate Court for conservatorship/ guardianship to provide ongoing support and protect her from further neglect.
- Referring the case to the police fraud department.
- Conducting a review of Gloria's financial spending by a pursuit of information request to Gloria's bank.

# Our Testimonies

## Senior Program

"As I sit here reflecting on my life, it feels like a hurricane of challenges and unexpected turns. I'm Mario A. Yarleque, born in Puerto Rico, a place that holds the memories of my youth, the struggles of a large family living with little income, and my dreams of becoming a doctor. Life had other plans for me, though. Even with all the aspirations I had in mind, I had to leave my medical studies behind and immerse myself in the workforce to support my family. This journey led me to the United States, where I continued to work hard, embracing every opportunity that came my way. From owning a bar/ restaurant to experimenting in the car trading business, I was determined to get a better life shaped by my own efforts. But due to a series of unfortunate circumstances, fate dealt a cruel knockback on me, threatening to eliminate everything I had worked for.

In the blink of an eye, I found myself without resources, my home was robbed, and with that they also took my identity along with my all documents. Homelessness loomed over me, and anguish threatened to consume me. It was in this darkest hour that a glimpse of hope appeared. I remembered the FOCUS community center, where they helped my wife with her GED. With nothing left to lose, I pursued refuge at FOCUS. And oh, how the universe answered my silent plea! The Hispanic Senior Program, managed by the compassionate Maria, extended a helping hand full of kindness. Despite the obstacles regarding my lost documentation because of the robbery, she didn't just offer sympathy, she offered solutions.

Through her tireless efforts, she navigated the labyrinth of access to healthcare center, securing the essential resources I desperately needed. She made sure I received the care I deserved, especially for my diabetes. She even found coverage with her resources for the costs of my medication, a burden lifted from my tired shoulders. FOCUS Program wasn't just about meeting my physical needs; it nurtured my spirit too. The Hispanic Senior Program made me feel safe, a place where I found not just nutrition for my body but also for my soul. Surrounded by fellow older adults, we share stories, laughter, and experiences. I feel thankful, like a big wave of gratitude washing over me. I am thankful to God for leading me to FOCUS. Thankful to FOCUS for being there when I needed help the most. And especially thankful to the Hispanic Senior Program for showing me that strangers can be kind. They didn't just give me help; they gave me hope, something valuable that you can't buy with money."

# Our Testimonies

## Family Success Program

" I had the great opportunity to participate in Active Parenting classes for six weeks. In those six weeks I was able to learn much about being more involved with my children. How not to be a push over or too strong with them. I learned how to put myself in my children's shoes to better understand them, to give them choices, and have an open ear when speaking to them. I also learned that I need to be more specific when I need them to get things done and also be specific when I praise them, so they know exactly what needs to be done and so that they know exactly what they are doing right. I would recommend this class to everyone with children. Thank you to FOCUS FSC for providing Parenting Class".

***Carmen Belen***

## Quotes

"The FOCUS Program is needed in our community. The staff here provides extracurricular activities along with academics. Our children need it and are learning a lot."

***Mrs. L. Batts, Sussex Avenue Head Security Guard***

"I believe that FOCUS is an extremely well-organized afterschool program. I see the students are active and involved. I noticed the students have built healthy relationships with the educators here. I'm glad they're not engaged in negativity in the streets."

***Ms. R. Kennedy, Sussex Avenue Teacher's Assistant***

"I love the FOCUS afterschool program. I like how the students are engaged and the staff work collaboratively with school community and the outside community."

***Ms. C. Saban, Sussex Avenue Kindergarten Teacher and Tutor***

"I've always loved playing cards, so I've been able to get on with as much playing on-line or virtually with others as I want. ...to actually just sit for a couple of hours playing cards and not feel lonely."

***JG-Seniors Program***

"I would like to give thanks to FOCUS Home Delivered Meal and its personnel for their dedication to the older adults in the City of Newark."

***JR - Seniors Program***



# Connect with FOCUS

To learn more about FOCUS and the services it provides, please visit [www.focus411.org](http://www.focus411.org), follow us on Instagram @focusnewark, and Facebook.

FOR DONATIONS  
SCAN QR CODE



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[www.focus411.org](http://www.focus411.org)

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Community Development, Inc.