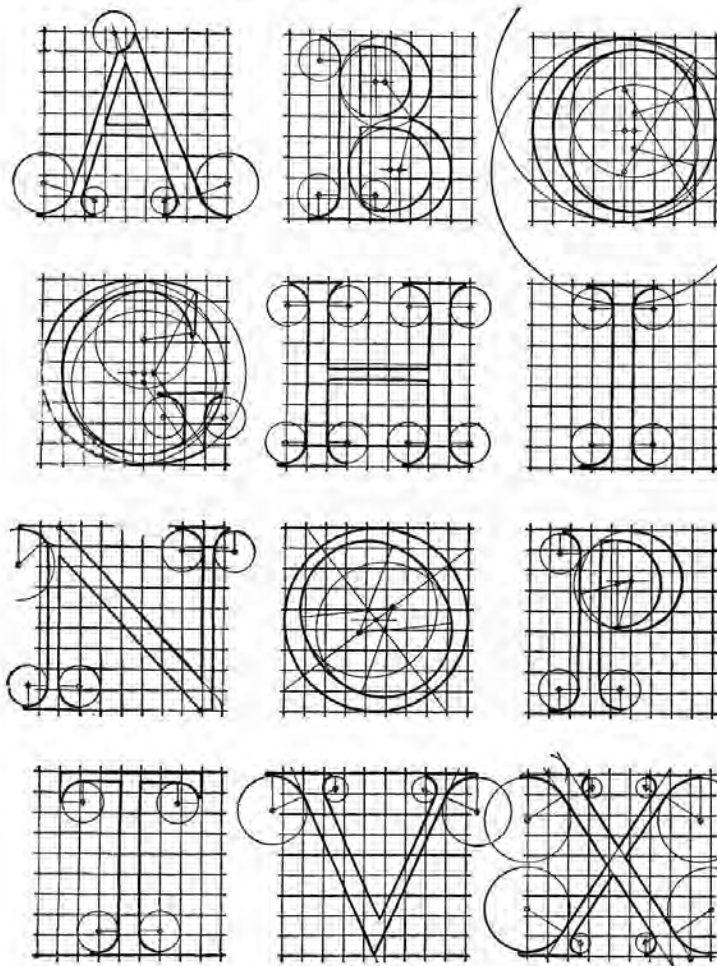


“Gestalt psychologists, referring among other things to the arts, emphasized that there are common connections in human nature, in nature generally, in which the whole is made up of an interrelationship of its parts and no sum of the parts equals the whole.”

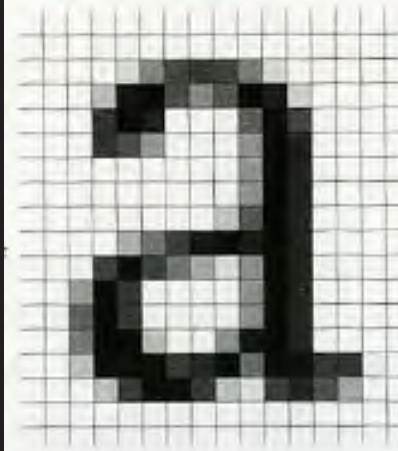
**Rudolph Arnheim**, *The Intelligence of Vision*  
an interview with by Uta Grundmann



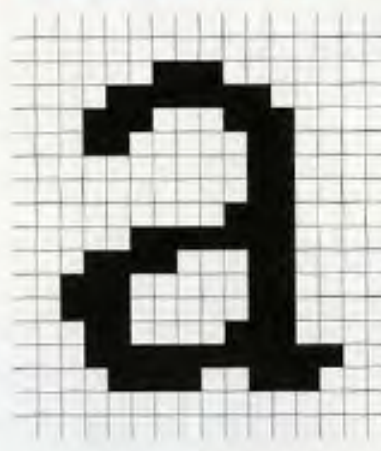
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RECONSTRUCTED BY ALBERT R. ROSS

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BITMAPPED LETTER



Ellen Lupton, *Thinking With Type*



Chuck Close

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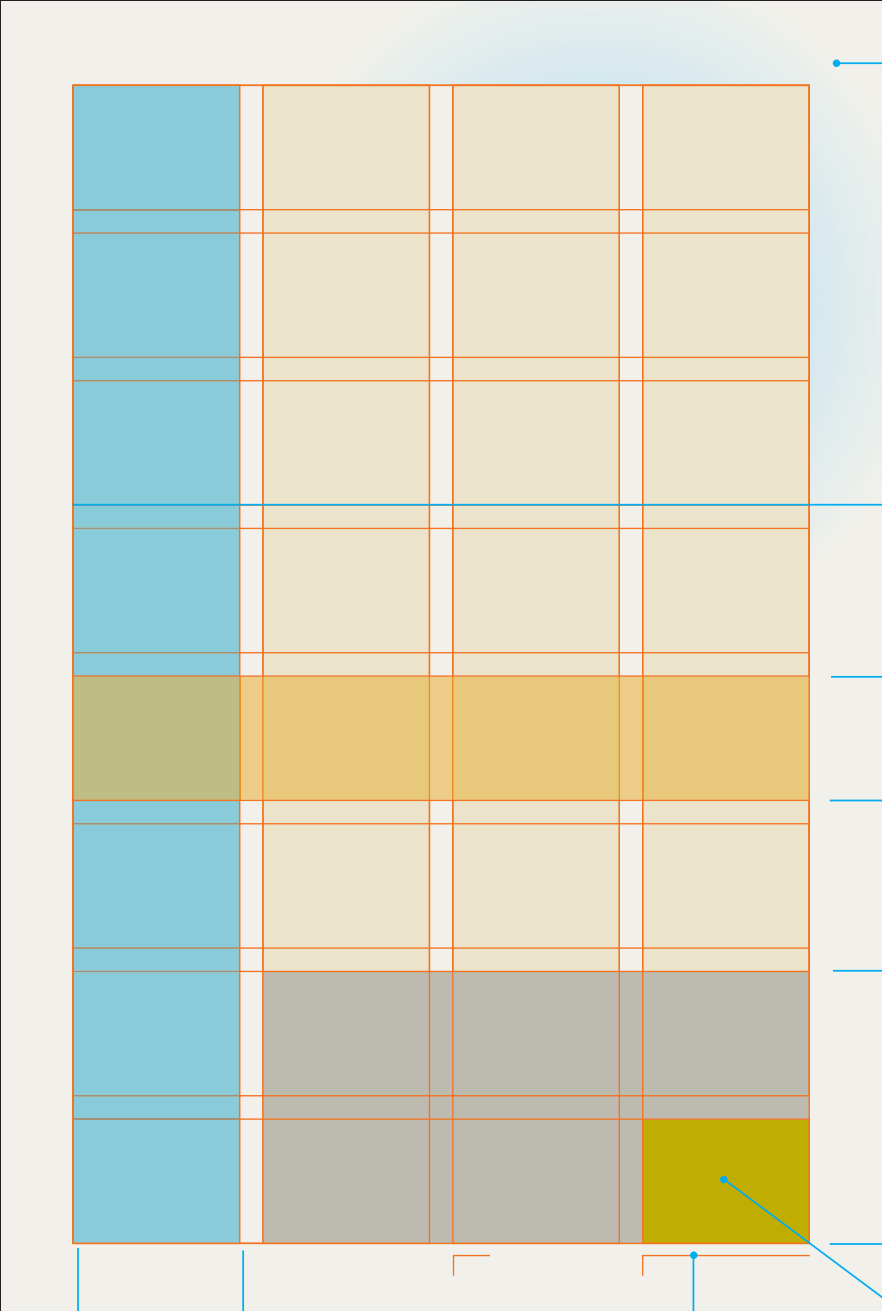
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Margin

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Row

Spatial Zone

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<p>1. The first part of the document discusses the importance of maintaining accurate records in a laboratory setting. It emphasizes the need for clear labeling and consistent data entry to ensure the reliability of experimental results.</p>	<p>2. The second section focuses on the safety protocols that must be followed at all times. This includes wearing appropriate personal protective equipment (PPE) and understanding the hazards associated with the chemicals and equipment used.</p>	<p>3. The third part of the document details the standard operating procedures (SOPs) for various laboratory techniques. These procedures are designed to minimize errors and ensure that all experiments are conducted under the same conditions.</p>	<p>4. The final section discusses the importance of regular equipment maintenance and calibration. Properly maintained equipment is essential for obtaining accurate and reproducible data.</p>
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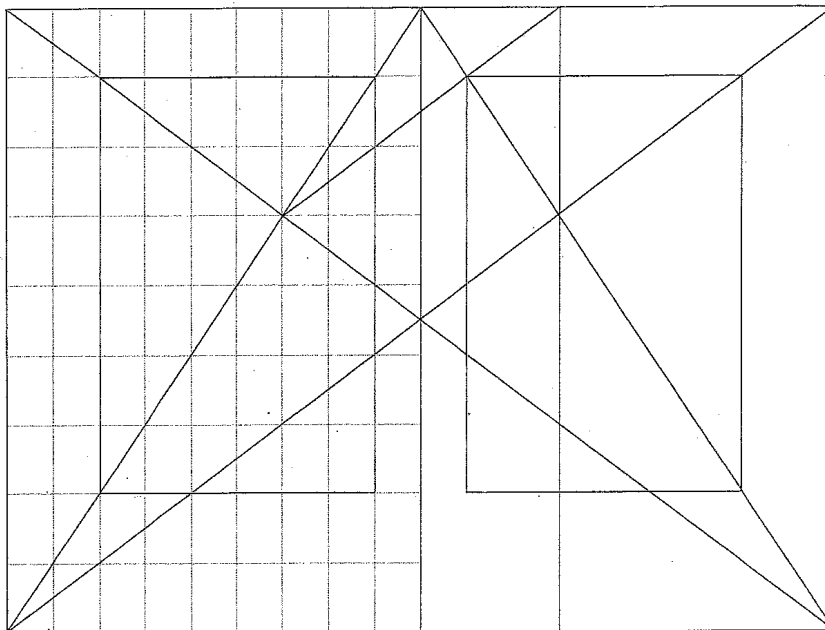
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*Ismael Introduces Himself*

Call me Ishmael. Some years ago—never mind how long precisely, having very little or no money in my purse, and nothing particular to interest me on shore, I thought I would sail about a little and see the watery part of the world. It is the way I have of driving off the spleen, and regulating the circulation. Whenever I find myself growing grim about the mouth; whenever it is a damp, drizzly November in my soul; whenever I do find myself involuntarily pausing before coffin warehouses, and bringing up the rear of every funeral I meet; and especially whenever my hypos get such an upper hand of me, that it requires a strong moral principle to prevent me from deliberately stepping down into the street, and methodically knocking people's hats off—then, I do account it high time to get to sea as soon as I can. This is my substitute for pistol and ball.

With a philosophical flourish our Cato throws himself upon his sword; I quietly take to the ship. There is nothing very odd in this. If they but knew it, almost all men in their degree, at some time or other, cherish very nearly the same feelings towards the ocean with me. There now is your insular city of the Manhattoes.

Belted round by wharves as the Indian isles by coral reefs—commerce surrounds it so with her surf. Right and left, the streets take you waterward. Its extreme down-town is that Battery, where that noble mole is washed by waves, and cooled by breezes, which a few hours previous were out of sight of land. Look you at the crowds of water-gazers there. Circumnavigate the city of a dreamy Sabbath afternoon. Go from old Customs Hook to Coenties Slip, and from thence, by Whitehall, northwards. What then do you see?—Posted like our silent sentinels all around the town, stand thousands upon thousands of mortal men fixed in ocean reveries. Some there leaning against the spiles; some seated upon the old pier-heads; some looking over the bulwarks of ships from China; some high aloft in the rigging, as if striving to get a still better seaward peep. But these

THE FIRST CHAPTER

are all landmen; of weak days pent up in lath and plaster—tied to counters, nailed to benches, clinched to desks. How then is this? Are the green fields gone? What do they here? But look! here come more crowds, pacing straight for the waters, and seemingly bound for a dive. So strange! Nothing will content them but the extreme limit of the land; loitering under the so shady lee of yonder warehouses will not suffice. No. They must get just as nigh the water as they possibly can, without falling in. And there they stand—miles of them—leagues. Inlanders all, they come from a lane and an alley, streets and avenues—north, east, south, and west. Yet here they all unite. Tell me, does the magnetic virtue of these needles of the compasses of all those ships attract them thither? Once more. Say, you are in the country; in some high land of lakes.

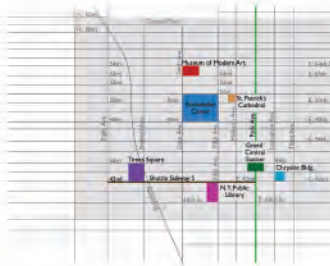
Take almost any path you please, and twelve to one it carries you down in a dale, and leaves you there by a pool in the stream. There is magic in it. Let the most alienated of them be plunged in his deepest reveries—stand that man on his legs, set his feet a-going, and he will infallibly lead you to water, if water there be in all that region. Should you ever be much athirst in an great American desert, try this experiment, if your caravan happen to be supplied with all the metaphysical professors. Yes, as every one must know, meditation and water are wedded for ever. But here is an artist. He desires to paint you the dreamiest, the shadiest, quietest, most enchanting bit of romantic landscape in all the valley of the Susca.

What is the chief element that he employs? There stand his trees, each with a hollow trunk, as if a hermit and a crucifix were within; and here sleeps his meadow, and there sleep his cattle; and up from yonder cottage goes a sleepy smoke. Deep into distant woodlands winds the mazy way, reaching, to overlapping spurs of mountains bathed in their hill-side blueness. But though the picture lies thus traced, and though this pine-tree shakes down its sighs like leaves





Now that handling the dispute over its area and boundaries, Midtown Manhattan is indisputably the busiest single commercial district in the United States. The great majority of the city's skyscrapers, including most of its hotels and many apartment towers, lie within Midtown. More than 2 million commuters work in its offices, hotels, and retail establishments; the area also hosts many tourists, visiting residents, and students. Some areas, especially Times Square and Fifth Avenue, have massive clusters of retail establishments.

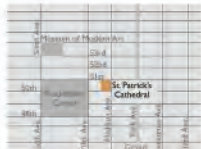


### Visiting Midtown

"The first day of July in 2006, I visited midtown. It took about 30 minutes from Queens, where I live, to midtown Manhattan."

- 10:00 am - Museum of Modern Art (MoMA)
- 11:30 am - Rockefeller Center
- 1:15 pm - St. Patrick's Cathedral
- 2:30 pm - Chrysler Building
- 3:00 pm - Park Avenue
- 4:00 pm - Grand Central Station
- 4:35 pm - New York Public Library
- 5:20 pm - Times Square Broadway

"I was amazed by the beauty of the architecture of the church. I felt peace when I entered it and prayed to God for a moment."

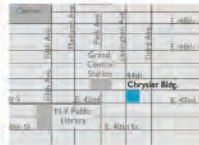


The church is the seat of the archbishop of the Roman Catholic Archdiocese of New York, and a parish church, located at 80th Street and Fifth Avenue in Manhattan, just across the street from Rockefeller Center. St. Patrick's Cathedral is the largest decorated gothic style Catholic Cathedral in the United States.

The site of the present cathedral was bought for \$11,000 on March 6, 1808, as a site for an orphanage. The diocese of New York was made an archdiocese by Pope Pius IX on July 19, 1850, and on October 4, 1850, Archbishop John Joseph Hughes announced his intention to erect a new cathedral to replace the Old St. Patrick's, which is located on Mulberry Street. The old cathedral was destroyed by fire in 1866 and was rebuilt and rededicated by 1868. It is still a parish church and is the oldest Catholic building in New York City.

The Chrysler Building is a skyscraper and distinctive symbol of New York City, standing 1,046 feet (319 m) high on the east side of Manhattan at the intersection of 42nd Street and Lexington Avenue. Originally built for the Chrysler Corporation, the Chrysler Building was the first structure in the world to surpass the 1,000-foot threshold. Despite being overtaken by the Empire State Building as the tallest building in the world in 1931, the Chrysler Building is still the tallest brick building in the world.

"I think this is the symbol of New York. It looks unique and whimsical. I wonder if I could work in the top of the building."



- 1:15 pm - St. Patrick's Cathedral
- 2:30 pm - Chrysler Building

Perhaps the best-known car designer of his generation, Chris Bangle is known as much for his divisive designs as his visionary approach. Jonathan Bell takes time out to meet BMW's controversial Director of Design.



# dribbble

force

15  
CHRIS BANGLE

Christopher E. Bangle is in an animated mood. Enconced with tea and biscuits in the cosy Georgian sitting room of Hazlitt's Hotel in Soho, BMW's Director of Design is enthusing about work in progress at the company's DesignworksUSA outpost in California. The designer is en-route from the US to his Munich office, temporarily swapping BMW's sleek 1970s HQ for Hazlitt's squishy sofas before he faces tonight's D&AD-invited audience. Bangle is one of the best-known car designers of his generation, despite the fact that his current role involves very little hands-on design work. His is also a peculiar type of fame, the kind that arises off the back of controversy. His name evokes fierce emotions amongst car enthusiasts; to listen to his detractors you'd think he was responsible for heinous crimes against good taste. Typically, he is accused of turning BMW from a sober purveyor of Teutonic excellence into a brash, attention-seeking brand that's aesthetically all at sea.

**To listen to his detractors you'd think he was responsible for heinous crimes against good taste**

Born in 1956, Christopher Edward Bangle began his higher education with a Liberal Arts degree at the University of Wisconsin, and had a vague idea of becoming a Methodist preacher. By 1977 he was enrolled at Pasadena's celebrated Art Centre College of Design, and graduated just as the automobile industry was bottoming out at the end of an economically tough decade. Toying with Hollywood as a career, he instead joined GM, travelling to Germany for four years at Opel. This was followed by seven years at Fiat's Centro Stile, where he eventually became Director. From there, he joined BMW in 1992 as Head of Design Development. His current role is that of design steward, steering BMW and its sub-brands and ensuring the company's long-

term design strategy is coherent. As someone who rarely wields a pen, pushes a mouse or sculpts clay, he admits it's been a long time since he was personally responsible for "every single line" on an automobile. That car was Fiat's elegant little coupé of 1994, which arose from Bangle's stint as head of the company's internal design team, a frustrating period during which he went head to head with all the iconic Italian design houses and usually lost. That the Fiat was

DINU

"Communism with a human face." The Russians didn't like it, but after Czechoslovakia and Hungary, they didn't want another war. So Ceausescu opened things up for us enough to get passports.

*Seen by the West as a "reformer," Nicolae Ceausescu was eventually toppled and murdered by a popular revolt in 1989. Among other crimes, he was accused of embezzling hundreds of millions of dollars from state coffers and overseeing the murder of thousands of his countrymen.*



CHRISTINE

I thought hmm, what an interesting parallel. I'd put on a mask and all of a sudden borderline aspects of my personality would come out. Then I started researching what masks were all about — Venetian and Japanese and then the Romanian masks. Put on the old man mask or the goat or the demon elk and it's like we're reclaiming all the characters from Romanian folk heritage. And when we perform, each mask is tied into the songs. There are so many songs about goats and sheep and all the other mountain gods. I'm interested in how through these songs, ancient practices can be carried into the present. My father respects all my digging around in a scholarly way, but when it comes to actually putting it into practice, that's another thing.

Looking at it as myths is fine — looking at it as an alternative reality is something very difficult for him because he is Greek Orthodox and my mom is Roman Catholic. Their religions are ritualistic, but in a very different way.



Marta and I met as music students and we both ended up assistant professors at the conservatory in Bucharest. After first semester, I said to Marta, "If we ever get a passport, I want to get out." And she said, "Yes." We were both bonkers to go. So we bit our tongues and joined the Communist Party to get our passports, but we still couldn't go anywhere other than Bulgaria, Hungary or Russia. Until one day in 1968, I saw



CHRISTINE

When I was a little kid, I always saw spirits. Somehow I knew that they were communicating with me, but none of the religious structures I grew up with would tolerate or acknowledge that in any way. So in high school I searched for something that fit my reality. That's when I became Wiccan.

DINU

a former colleague of mine who was working for the touristic police. All tourism was done by the police. He called out to me from across the street, "Hey Ghezso! You are Greek aren't you? Now you can travel." Marta and I made arrangements to go to Greece for two week vacation. We didn't say to anybody that we were leaving other than my brother and my father.

MARTHA

Nobody on my side of the family knew we were leaving. If I told my mother, she would cry and people would say, "Why do you cry?" You couldn't say anything, even to your best friend. Not that the best friend would go and tell, but the secret police knew who were the best friends and they would go to them to find out about you. They were very, very, how can I say, not tricky...

Suspicious. It was a suspicious system of terror and control. afternoon and tells them she's a pagan. "My God. Our little baby is a witch!"

Even before high school I would gravitate to the occult section of the library. I remember coming upon this white magic book, reading the whole book and wanting to do everything it said in there, but at the same time feeling that it was the work of Satan. I was very excited about it, but I was

also very Catholic when I was a little girl. So I ran back to the library and checked the book back in. It's a very difficult topic with my parents because for so much of their lives they had to hide the fact that they were religious, and here they are in America, free to practice their religion and their daughter comes home from school one



JP

*Claire Postaille*

# THE PRINCE

CHAPTER  
—VI—



60

## THE PRINCE CHAPTER —VI—

61

The drawing room of the Prince was hidden away beyond the great red walls of the armoury, the entrance a secret doorway that sheltered behind the tapestry of the hunting unicorn. In a corner amongst the shadows of the dusty room, lined by the books of time sat an old withered man of loathsome visage, whose nostrils would flare at the fragrance of the dying thorn impregnating its musty decay into the remembrance of his walls. He was seated in front of his portrait, which hung on an easel half-uncovered with a purple velvet throw. It had been painted as a portal, which in turn preserved the impurities of his soul. All of a sudden he drew himself up from his throne and declared to the room:

"I am the Prince of an ancient bloodline whose forefathers walked the path of the righteous through the valley of darkness. My species evolved through time by crafts of virtue, understanding the evolution of our inherited principalities of power. Mine is a kingdom not of this world", he paused licking his lips, the curves of which once rewrote history, and tasted the distinct flavour of nutmeg mixed with the metallic of blood, and with saliva running down his chin he spat out; "I do not fear, I do not love".

The elderly Prince sat back in his throne, his many children closely huddled beside him whispering in a rasping unison 'Father, that is not dead that can eternal lie' and with long tongues they licked the wounds of his portrait that still wept from the scars of virtue and evil. The Prince had once woven the rich tapestry of shapes that had haunted all those that stood before him, for he was the keeper of the brotherhood and struck down with great vengeance and fury all those who attempted to poison or destroy. He knew the cave of time was cracked and blackened, shrouded in scarlet rose, the stain of his sin. His physical and intellectual distinction was destined to continually bare witness to his fascination with rebellion, a charming disobedience that flirted with the morning star of evil. To be feared, or to be loved was the compassion of his cruelty.

*Claire Postaille is a painter who lives and works in London. She will be showing at Rebelry in Sage London October 2005*

## [G] IS FOR GREEK

Philanthropic work is a big part of every sorority and fraternity on campus; these groups strive for "social justice and selfless service." During November's Greek Week, they all banded together to raise money and donations for the victims of Hurricane Katrina. Additionally, the groups held a clothing drive for the Store Front — a homeless shelter for San Diego teens — and assembled hygiene kits which were shipped to poverty-stricken areas around the world. Also, a campus-wide letter writing campaign to benefit St. Jude's Children's Hospital raised tens of thousands of dollars. Now a new national philanthropic sorority called Alpha Chi Omega has sprung up at USD. The organization has a mission of providing a dedicated career mentor for every member, in order to help deserving USD students further their career pursuits. The sorority's alumnae include U.S. Secretary of State Condoleezza Rice, *Time* magazine's 2002 Person of the Year Sherron Watkins — the Enron whistleblower — and Deidre Downs, 2005 Miss America. To learn more, go to [www.alphachiomega.org](http://www.alphachiomega.org).



## [H] IS FOR HOSPICE

Ann Taylor, who is earning her Ph.D. in nursing at USD, volunteers with the residents who live at Tijuana's Casa Hogar Las Memorias. The home for ex-prisoners and others with HIV/AIDS — where the showers are always cold and sometimes there's no water at all — provides hospice care and helps get the residents off drugs. Taylor has volunteered there since 2000, bringing supplies and doing whatever needs to be done. She also practices healing touch to relax the patients or relieve pain. "I'm the 'white gringo' that comes and does 'the hand thing,'" she says, smiling at their description. She brings them comfort, hope and friendship. She also brings other USD nursing students to help out. They teach the men how to maintain a sterile medical environment and do dressings more effectively. And Taylor teaches symptom management for those who don't have the medication that could prolong their lives. "There are people 30 miles from us who have no shoes, no socks, no winter jackets," Taylor says. "It is quite a place. I love going down there. They've become like my family. They think I come to help them. They help me. They're addicted to drugs. I'm addicted to them." To find out how you can help, call Taylor at (858) 414-6188.

## [I] IS FOR IMMIGRANT

Immigrants at both the South Sudan Community Center and the International Rescue Committee's First Things First program benefit from the talents of USD students. FTF offers English literacy help for mothers of preschoolers. At the SSCC, USD volunteers mentor children and offer homework help. Senior Meredith Stocking, USD's site coordinator for both programs, gets inspiration from volunteering. "It gives me a lot of perspective on how blessed I am," she says. Stocking recently helped a woman who is learning English work on health-related vocabulary since she wants to go into health care. "For me, volunteering is about learning and connecting with people."



## [J] IS FOR JUVENILES

Downtown San Diego's Toussaint Academy of the Arts and Sciences serves teens in need of a home; USD alum John Weiss '03 (M.S.E.L.) and fellow alums find teaching self-leadership there extremely fulfilling: "The kids see that we're just average people who are successful." Along with teaching life skills, the group helps out with internships, jobs, grants and letters of recommendation. To learn more, go to [www.toussaintacademy.org](http://www.toussaintacademy.org).

## [K] IS FOR KITCHEN

Ever wonder what happens to all the campus food when the students aren't around to eat it? For the past eight years, when Christmas break arrives, Dining Services packs up the perishables from each campus dining outlet and donates them to the Third Avenue Charitable Organization (TACO). The food is then distributed to people in need, including the homeless and local shelters. Go to [www.firstluthersand.org/outreach/taco.html](http://www.firstluthersand.org/outreach/taco.html).

## [L] IS FOR LEGAL CLINICS

You're a single mother cleaning houses and you've been hit with a half-million dollar tax bill incurred by your criminal ex-husband who's committed fraud and fled the country. Where to turn for help? USD Legal Clinics exists for situations just like that one, and did, in fact, help the woman rid herself of the bill. Other clinic specialties include helping children get their special needs met by their schools. Call (619) 260-7470.

**KEY FIGURES**

**4 ABOUT STATKRAFT**

Both directly and through share-holdings in regional power utilities, Statkraft is involved in the entire value chain, from power generation to retail sales.

**6 YEARS OF EFFORT ARE BEARING FRUIT**

**President & CEO Bård Mikkelsen:** "Statkraft has moved closer to its vision of being a European leader in environment-friendly energy."

**16 2016 HIGHLIGHTS**

Acquisition of hydropower facilities in Sweden and Finland. Construction start-up for gas-fired power plants in Germany.

**18 REPORT FROM THE BOARD OF DIRECTORS**

Sustainable water resources combined with efficient operations and good energy optimisation explain the company's strong financial results.

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SUSTAINABLE INDUSTRY NEEDS SUSTAINABLE ENERGY



10 MAKING EUROPE GREENER



12 EUROPEAN HOMES NEED MORE GREEN ELECTRICITY



CO<sub>2</sub>-KVIOTER OG GRØNNE SERTIFIKATER SPILLER EN SENTRAL ROLLE I KAMPEN MOT KLIMAFÆSSENE. DETTE HAR GJORT MILJØVENNLIG ENERGI TIL EN ATTRAKTIV HANDELSVARE I ET EUROPEISK MARKED.

14 ENVIRONMENT-FRIENDLY ENERGY IS AN ATTRACTIVE COMMODITY

**EUROPE HAS A GREAT NEED FOR ENVIRONMENT-FRIENDLY ENERGY**

In the years to come rising environmental standards and increasing energy requirements will lead to a sharp rise in demand for more environment-friendly energy.

At the same time, national and regional markets will gradually become more integrated, with a common European energy market becoming a reality in the future. Statkraft is already Europe's second-largest producer of renewable energy, and it is the company's stated ambition to succeed in this market and help make Europe's energy supply more environment-friendly.

### You know you are doing well academically when...

**Daniella:** I could go back home and have intense conversations about politics, law, government policies, and presidential elections (just to name a few) with my parents' friends who have opposite opinions than I have.

**Judith:** I got a letter from Dean Halberg congratulating me for making the dean's list.

**Annelie:** When the good grades started rolling in.

**Emily:** When my teacher Dr. Webster said that she was proud of me. It was my first 'A' on a Spanish test. It was probably the most exciting time of the year. It was a good feeling to know that I was succeeding.

### The one teacher you must take while at Brenau is...

**Judith:** Dr. Barlow. I got so much out of his philosophy of religion class. He's a great teacher. He encouraged me to find out things for myself and he did not push his beliefs on me. To this day I think he is a great person.

**Annelie:** Dr. Dovile Budryte. Why? She is amazing and very nice. She was my professor but she also took the time to help me to understand this culture.

**Daniella:** Dr. Casey. She will expose you to a new way of thinking. If you do not share her opinion she will teach you to fight for what you believe in without backing down. I think that is very important nowadays. You have to back up what ever you say with facts. If not you will never survive in the real world.



*"I've realized that being a woman is great. I've got so much power. I can do anything I want to do and be anything I want to be — and I don't have to apologize for it."*

JUDITH PARRELL '05

With an average student to teacher ratio of just 13:1, you can count on your professors knowing not just your name, but also your personal style, and your aspirations. You'll never be a social security number at Brenau. You'll be a success story.

Law school, a high paying career or a career in the arts that actually pays—the Brenau education gives you the skills to take on the world. Here, the whole culture is geared toward developing your professionalism, placing you in internships, and helping you land your dream job.



### What kind of person does well at Brenau?

**Emily:** Definitely an active woman. This is a small college with so many leadership opportunities — anyone can go after them. There are so many types of leadership positions you can do at Brenau — art and business and community service. You have to take advantage of that. Also, you have to be a person who wants to succeed. And who wants to feel welcomed. You'll get both here.

**Judith:** An open-minded, hard-working woman who is serious about her career and her future. A woman with a good heart.

**Annelie:** A student who enjoys being involved in leadership and organizations. There are all kinds of opportunities.

### What's your advice to high school seniors considering Brenau?

**Judith:** If you are serious about your future and want the best money can offer academically — take a serious look at Brenau.

**Emily:** Brenau is an easy transition from high school to college. It's going to challenge you, but it's going to be a good feeling when you succeed. And you'll get a ton of support your whole time here.

**Kristin:** If you want someplace to be called by name, get involved, and experience rich tradition, then Brenau is the place.

**Annelie:** Come and visit the campus. It is beautiful and the professors are so nice.

**Haley:** If you haven't visited campus — come and visit. If you don't think you can afford Brenau ask about scholarship options. They will do all they can to see that you can come.

### Any regrets about going to Brenau?

**Kristin:** At Brenau I was able to be in a sorority, play soccer, be in student government, and keep up my scholarship. So it was easier for me on this campus to succeed in those things that I wanted to do in college. I have no regrets choosing Brenau. None at all.

**Annelie:** Not a one! This has been a wonderful learning experience.

**Judith:** Looking back, I don't have any regrets whatsoever. I love the faculty, the staff, and my classmates.

### Even the squirrels are fearless.

There is a whole population of squirrels on campus that are totally fearless. Normally squirrels run away when you come near. Here, they'll stand there and look you in the eye. They'll scurry up right next to you. The squirrels here are not scared of anything. Normal squirrels are timid and afraid. Here, they don't shy away. Brenau squirrels are completely different from anywhere else. A breed of their own.

— DANIELLA RIVERIA



Atelier Poisson





J. KENNEDY

At the end of 2019, we were looking for ways to improve our performance in the areas of safety, quality, and customer service. We wanted to find a way to make our processes more efficient and our customers more satisfied. We decided to focus on our most critical areas: safety, quality, and customer service. We wanted to find a way to make our processes more efficient and our customers more satisfied. We decided to focus on our most critical areas: safety, quality, and customer service.



"WHAT EXCITES ME MOST ABOUT THE YEAR AHEAD IS OUR COLLECTIVE DRIVE TO EXCEL. THIS IS A YEAR WHEN WE HAVE A CLEAR FOCUS ON OUR AREA — THE DEVELOPMENT OF NEW DRUGS. DISCOVERY IS OUR MISSION — IT'S HOW WE BRING NEW DRUGS TO MARKET. WE'VE GOT TO BE AT THE FRONT OF THIS RACE."



J. GARDNER

At the end of 2019, we were looking for ways to improve our performance in the areas of safety, quality, and customer service. We wanted to find a way to make our processes more efficient and our customers more satisfied. We decided to focus on our most critical areas: safety, quality, and customer service. We wanted to find a way to make our processes more efficient and our customers more satisfied. We decided to focus on our most critical areas: safety, quality, and customer service.



"OUR BRIGHTEST MOMENTS WILL BE ENTERING THE CLINIC AS A PAIR. WE'VE BEEN WORKING AT THIS FOR A WHILE NOW, AND THE NEXT YEAR, WE EXPECT TO HAVE OUR FIRST PATIENTS. THAT'S THE MOST IMPORTANT PART OF OUR MISSION — AND THAT'S WHY WE'VE BEEN WORKING SO HARD TO GET HERE. WE'VE GOT TO BE AT THE FRONT OF THIS RACE."

# 6

## financial report for the year ended 31 december 2004 director's report

The Directors present their report on the results of Ladbroke Group Company for the year ended 31 December 2004 and the state of affairs of the Company as at that date.

Ladbroke Group Company is a limited liability company incorporated in Australia. Its registered office and principal place of business is at First Floor, 100 Market Street, Sydney NSW 2000.

**Directors**  
The Directors in office during the financial year and until the date of this report are:  
Norman J. Jones (Chairman)  
Anthony T. Jones (Executive Director)  
New Zealand  
Professor David A. Oliver  
New Zealand  
John Lawrence (Joint Company Secretary)  
Robert B. Campbell – Resigned 27 April 2004

**Directors' powers**  
The Directors have authority to exercise all powers of the Company and to do all such things as the Company is authorised to do.

**Principal Activities**  
The principal activities of the Company during the financial year were:  
Production and presentation of live theatre events in Australia and overseas.  
Promotion of the arts and culture.

**Operating Results**  
The operating results of the Company for the year ended 31 December 2004 are set out in the financial statements on page 20.

**Dividends**  
The Company is authorised to pay dividends to its members in accordance with the provisions of the Companies Act 2004.

**Review of Operations**  
The Company's operations during the financial year were satisfactory. The Company has a strong track record of producing successful theatrical events.

**Significant Events after Balance Date**  
There have been no significant events after the balance date that have affected the financial statements.

**Information on Directors**  
The Directors have provided information on their qualifications and experience in the financial statements on page 20.

**Information on Directors' Remuneration**  
The Directors' remuneration for the financial year is set out in the financial statements on page 20.

**Information on Directors' Interests**  
The Directors' interests in the Company are set out in the financial statements on page 20.

**Information on Directors' Contracts**  
The Directors' contracts of service are set out in the financial statements on page 20.

**Information on Directors' Shareholdings**  
The Directors' shareholdings in the Company are set out in the financial statements on page 20.

**Information on Directors' Directorships**  
The Directors' other directorships are set out in the financial statements on page 20.

**Information on Directors' Family Relationships**  
The Directors' family relationships are set out in the financial statements on page 20.

**Information on Directors' Other Relationships**  
The Directors' other relationships are set out in the financial statements on page 20.

**Information on Directors' Other Information**  
The Directors' other information is set out in the financial statements on page 20.

**Statement of Financial Position**  
The Statement of Financial Position as at 31 December 2004 is set out on page 21.

**Statement of Financial Performance**  
The Statement of Financial Performance for the year ended 31 December 2004 is set out on page 22.

**Statement of Financial Movements**  
The Statement of Financial Movements for the year ended 31 December 2004 is set out on page 23.

**Statement of Cash Flows**  
The Statement of Cash Flows for the year ended 31 December 2004 is set out on page 24.

**Notes to the Financial Statements**  
The Notes to the Financial Statements are set out on pages 25 to 35.

**Directors' Report**  
The Directors' Report is set out on pages 36 to 40.

**Directors' Remuneration Report**  
The Directors' Remuneration Report is set out on pages 41 to 45.

**Directors' Interests**  
The Directors' interests in the Company are set out on pages 46 to 50.

**Directors' Contracts**  
The Directors' contracts of service are set out on pages 51 to 55.

**Directors' Shareholdings**  
The Directors' shareholdings in the Company are set out on pages 56 to 60.

**Directors' Directorships**  
The Directors' other directorships are set out on pages 61 to 65.

**Directors' Family Relationships**  
The Directors' family relationships are set out on pages 66 to 70.

**Directors' Other Relationships**  
The Directors' other relationships are set out on pages 71 to 75.

**Directors' Other Information**  
The Directors' other information is set out on pages 76 to 80.

**Directors' Other Information**  
The Directors' other information is set out on pages 81 to 85.

**Directors' Other Information**  
The Directors' other information is set out on pages 86 to 90.

**Directors' Other Information**  
The Directors' other information is set out on pages 91 to 95.

**Directors' Other Information**  
The Directors' other information is set out on pages 96 to 100.

**Directors' Other Information**  
The Directors' other information is set out on pages 101 to 105.

**Directors' Other Information**  
The Directors' other information is set out on pages 106 to 110.

**Directors' Other Information**  
The Directors' other information is set out on pages 111 to 115.

**Directors' Other Information**  
The Directors' other information is set out on pages 116 to 120.

**Directors' Other Information**  
The Directors' other information is set out on pages 121 to 125.

**Directors' Other Information**  
The Directors' other information is set out on pages 126 to 130.

**Directors' Other Information**  
The Directors' other information is set out on pages 131 to 135.

**Directors' Other Information**  
The Directors' other information is set out on pages 136 to 140.

**Directors' Other Information**  
The Directors' other information is set out on pages 141 to 145.

**Directors' Other Information**  
The Directors' other information is set out on pages 146 to 150.

**Directors' Other Information**  
The Directors' other information is set out on pages 151 to 155.

**Directors' Other Information**  
The Directors' other information is set out on pages 156 to 160.

**Directors' Other Information**  
The Directors' other information is set out on pages 161 to 165.

# 7

## statement of financial performance for the year ended 31 december 2004

	2004	2003
Revenue	1,000,000	950,000
Expenses	(800,000)	(750,000)
Profit	200,000	200,000

**EXPENSES**

	2004	2003
Administrative and Professional Expenses	4,500,000	3,800,000
Directors' Remuneration	1,000,000	900,000
Finance	100,000	100,000
Marketing and Promotional Expenses	1,000,000	1,000,000
Other	1,000,000	1,000,000
Total	8,600,000	7,800,000

**EXPENSES**

	2004	2003
Administrative and Professional Expenses	4,500,000	3,800,000
Directors' Remuneration	1,000,000	900,000
Finance	100,000	100,000
Marketing and Promotional Expenses	1,000,000	1,000,000
Other	1,000,000	1,000,000
Total	8,600,000	7,800,000

**EXPENSES**

	2004	2003
Administrative and Professional Expenses	4,500,000	3,800,000
Directors' Remuneration	1,000,000	900,000
Finance	100,000	100,000
Marketing and Promotional Expenses	1,000,000	1,000,000
Other	1,000,000	1,000,000
Total	8,600,000	7,800,000

# 8

## statement of financial position as at 31 december 2004

	2004	2003
Current Assets	1,000,000	950,000
Non-Current Assets	1,000,000	950,000
Total Assets	2,000,000	1,900,000

**CURRENT ASSETS**

	2004	2003
Trade Receivables	1,000,000	950,000
Prepaid Expenses	100,000	100,000
Other	100,000	100,000
Total	1,200,000	1,150,000

**NON-CURRENT ASSETS**

	2004	2003
Property, Plant & Equipment	1,000,000	950,000
Other	100,000	100,000
Total	1,100,000	1,050,000

**CURRENT LIABILITIES**

	2004	2003
Trade Payables	1,000,000	950,000
Provisions	100,000	100,000
Other	100,000	100,000
Total	1,200,000	1,150,000

**NON-CURRENT LIABILITIES**

	2004	2003
Other	1,000,000	950,000
Total	1,000,000	950,000

**NET ASSETS**

	2004	2003
Current Assets	1,200,000	1,150,000
Non-Current Assets	1,100,000	1,050,000
Total	2,300,000	2,200,000

**NET EQUITY**

	2004	2003
Share Capital	1,000,000	950,000
Reserves	1,300,000	1,250,000
Total	2,300,000	2,200,000

**STATEMENT OF CASH FLOWS**

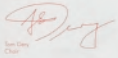
	2004	2003
Cash from Operations	200,000	200,000
Change in Working Capital	(100,000)	(100,000)
Change in Other Assets	(100,000)	(100,000)
Change in Other Liabilities	100,000	100,000
Change in Cash	100,000	100,000
Cash at Start of Year	1,100,000	1,000,000
Cash at End of Year	1,200,000	1,100,000

The statement of cash flows should be read in conjunction with the accompanying notes.



**chairman's report**

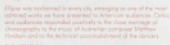
2004 was a mixed year of artistic highs and financial challenges for Sydney Dance Company. The year began with a very successful tour of Europe to the USA in February and March where audiences were universally delighted by the sheer energy of the choreography and technical skill of the dancers. A key objective of the Company's Business Plan is to create a new work every year and to ensure that this work tours nationally and internationally. Audiences and critics alike acclaimed the Company's new work *Shades of Gray*, which premiered in Sydney and, with the assistance of Paying Australia, toured to Melbourne, Brisbane and Canberra. Regional touring is also a high priority for the Company and we were pleased to be able to finally return to Western Australia, taking *Eliphas* to sell-out seasons in Perth and Bunbury. In October Sydney audiences were treated to a return season of Murphy's classic *Some Rooms and Auckland* and Wellington welcomed us back with *Petrus's* Underland and highlights of *Eliphas*. An extensive appraisal of the Company's artistic achievements for 2004 is given in Graeme Murphy's Artistic Report. Against this high artistic output was the disappointing box office results for *Shades of Gray* and *Some Rooms* which fell short of our expectations. The impact of two successive box office disappointments has a very significant effect on a Company like ours. Given the very risky nature of creating a new creative work each year, our loss funding simply does not allow such a situation. In spite of significant reserves that had been generated from the past successes these have been insufficient to cover the impact of our box office performance this year. In 1992 when the Company was faced with inactivity there was no State or Federal support available, and the Company was saved by donations from generous, passionate individuals and sponsors from Novell. Since then the advent of the Nugent Inquiry into the Performing Arts and the establishment of Major Performing Arts Board, the Company has been provided with the financial security we needed to operate back into surplus. In September this year the Company began negotiations with the Major Performing Arts Board and NSW Ministry for the Arts regarding the need to renew our grant. The discussions and the Company's own analysis of the situation resulted in the commissioning of an independent review by Ian McKee, engineering manager of the Australian Ballet and current chair of the Finance Committee and Theatre Board of the Australia Council. Due in January 2005, we anticipate that this report will support and substantiate the Company's need for more base funding to continue the very high standard which the Sydney Dance Company provides. The Company's artistic achievements this year would not have been possible without the support we received from our sponsors. Significantly, Novell returned to the position of Principal Sponsor in 2004 – representing the 5th year that Novell has been the Company's Principal Sponsor. Samsung Electronics Australia also joined Sydney Dance Company as a Major Sponsor. We welcome and congratulate them on their first arts sponsorship globally. The Company also acknowledges the outstanding and continued assistance of Quentin Anneton, City of Sydney, JC Deacon, Victorian Williams, Penfold Buscombe, Bayer and the Australian Sydney Dance Company Friends, its sponsors and partners for their wonderful support. In a challenging financial environment all credit and thanks is due to Graeme Murphy and Janet Vernon and our artistic staff who achieved artistic excellence throughout the year and to Leigh Small, Executive Director, and administrative staff for their tireless commitment and vigilance.



Ian McKee  
Chair, 2004

## 2 artistic director's report

**VISION**  
**Message** – March 18  
The Sydney Dance Company's Artistic Goal for the United States and its tour was to work with an emerging company to create a new work for the USA. Having set up our program in 2002, we have now had the time to think about what we want to do next. We have decided to commission a new work by an emerging company to create a new work for the USA. We have decided to commission a new work by an emerging company to create a new work for the USA.



Graeme Murphy  
Artistic Director

**COMMISSIONING**  
The Commissioning Program is a collaboration between Sydney Dance Company and the Australian Council on the Arts. The program is a collaboration between Sydney Dance Company and the Australian Council on the Arts. The program is a collaboration between Sydney Dance Company and the Australian Council on the Arts.

**CONTEMPORARY**  
The Contemporary program is a collaboration between Sydney Dance Company and the Australian Council on the Arts. The program is a collaboration between Sydney Dance Company and the Australian Council on the Arts. The program is a collaboration between Sydney Dance Company and the Australian Council on the Arts.

**ADVISORY BOARD**  
The Advisory Board is a collaboration between Sydney Dance Company and the Australian Council on the Arts. The board is a collaboration between Sydney Dance Company and the Australian Council on the Arts. The board is a collaboration between Sydney Dance Company and the Australian Council on the Arts.

**RESEARCH AND DEVELOPMENT**  
The Research and Development program is a collaboration between Sydney Dance Company and the Australian Council on the Arts. The program is a collaboration between Sydney Dance Company and the Australian Council on the Arts. The program is a collaboration between Sydney Dance Company and the Australian Council on the Arts.

**EDUCATION AND COMMUNITY**  
The Education and Community program is a collaboration between Sydney Dance Company and the Australian Council on the Arts. The program is a collaboration between Sydney Dance Company and the Australian Council on the Arts. The program is a collaboration between Sydney Dance Company and the Australian Council on the Arts.

**FINANCIAL**  
The Financial program is a collaboration between Sydney Dance Company and the Australian Council on the Arts. The program is a collaboration between Sydney Dance Company and the Australian Council on the Arts. The program is a collaboration between Sydney Dance Company and the Australian Council on the Arts.

**SOULER CENTRE FOR THE ARTS**  
The Souler Centre for the Arts is a collaboration between Sydney Dance Company and the Australian Council on the Arts. The centre is a collaboration between Sydney Dance Company and the Australian Council on the Arts. The centre is a collaboration between Sydney Dance Company and the Australian Council on the Arts.

**PERFORMING ARTS CENTRE**  
The Performing Arts Centre is a collaboration between Sydney Dance Company and the Australian Council on the Arts. The centre is a collaboration between Sydney Dance Company and the Australian Council on the Arts. The centre is a collaboration between Sydney Dance Company and the Australian Council on the Arts.

**THE GUILD TRUSTEE**  
The Guild Trustee is a collaboration between Sydney Dance Company and the Australian Council on the Arts. The trustee is a collaboration between Sydney Dance Company and the Australian Council on the Arts. The trustee is a collaboration between Sydney Dance Company and the Australian Council on the Arts.

**ELIPHAS**  
The production of *Eliphas* was a collaboration between Sydney Dance Company and the Australian Council on the Arts. The production is a collaboration between Sydney Dance Company and the Australian Council on the Arts. The production is a collaboration between Sydney Dance Company and the Australian Council on the Arts.

**BRENDAN BRADY**  
The Production, *Quantized Performing Arts Centre*  
Brendan Brady is a collaboration between Sydney Dance Company and the Australian Council on the Arts. The production is a collaboration between Sydney Dance Company and the Australian Council on the Arts. The production is a collaboration between Sydney Dance Company and the Australian Council on the Arts.

**NEIL BOYD**  
The Production, *Some Rooms*  
Neil Boyd is a collaboration between Sydney Dance Company and the Australian Council on the Arts. The production is a collaboration between Sydney Dance Company and the Australian Council on the Arts. The production is a collaboration between Sydney Dance Company and the Australian Council on the Arts.

**GRAEME MURPHY**  
The Production, *Some Rooms*  
Graeme Murphy is a collaboration between Sydney Dance Company and the Australian Council on the Arts. The production is a collaboration between Sydney Dance Company and the Australian Council on the Arts. The production is a collaboration between Sydney Dance Company and the Australian Council on the Arts.

**IAN MCKEE**  
The Production, *Some Rooms*  
Ian McKee is a collaboration between Sydney Dance Company and the Australian Council on the Arts. The production is a collaboration between Sydney Dance Company and the Australian Council on the Arts. The production is a collaboration between Sydney Dance Company and the Australian Council on the Arts.

**IAN MCKEE**  
The Production, *Some Rooms*  
Ian McKee is a collaboration between Sydney Dance Company and the Australian Council on the Arts. The production is a collaboration between Sydney Dance Company and the Australian Council on the Arts. The production is a collaboration between Sydney Dance Company and the Australian Council on the Arts.

**IAN MCKEE**  
The Production, *Some Rooms*  
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**IAN MCKEE**  
The Production, *Some Rooms*  
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"Digital dictation is 20% software, 80% working practices, and no one puts it in like BigHand." **Nigel Blackwood, Head of IT, Wragge & Co**

# SERVICE AND SUPPORT: EXPERTISE DELIVERED

**BigHand provides a unique one-stop-shop 'total solution' for digital dictation workflow. We have the expertise to develop, install, train and support digital dictation under one roof. Our software has won awards, but a recent post-pilot survey of 10,000 BigHand users also revealed 99% of respondents also expressed total satisfaction with our training. A first rate service across the board.**

### TECHNICAL SUPPORT

We take every step to ensure you have the relevant tools and technical information at your fingertips. Being digital dictation developers, you can be sure that we'll present you with accurate technical solutions.

**BigHand offers technical support as follows:**

- Telephone and email support
- Support website
- 24x7 assistance available
- Knowledge database
- On-site support
- Remote server support

Utilising BOSS, a fully-integrated web-based tool, our fault logging procedure ensures you receive swift, reliable resolutions.

Our support website is a totally secure online knowledge database, featuring release downloads, manuals and technical notes, as well as bug reporting and tracking tools.

Our support analysts also offer bespoke client training, providing your in-house IT team with the requisite expertise and skills. You can be sure that, should problems arise, you won't be left to deal with them alone.

### CONSULTANCY

At BigHand we believe successful digital dictation implementation projects align technology with business process management. We appreciate how to structure an implementation from an IT, human resources, administration and facilities perspective.

According to a recent independent survey, BigHand has implemented and project managed more digital dictation projects than all the other vendors combined.

We benefit from having the most experience in effective workflow solutions and have more projects progressing to firm-wide rollouts than all our competitors.

**BigHand's consultancy services include:**

- Project management
- Cost saving assessment
- Report writing
- Workflow review
- Planning and objective setting
- Technical consultancy and testing
- Support and system administrator training
- Installation and configuration of server
- Installation and configuration of user PCs
- Project evaluation/ measurement

### TRAINING

BigHand software trainers are desktop application integration experts. They understand the way our software works in combination with other packages, including Microsoft Office, Dragon Naturally Speaking, IBM Via Voice, Philips Speech Magic, as well as document, case or practice management systems. And they know the way law firms work, ensuring that implementing our software won't involve the overhaul of your current procedures or working habits.

**BigHand training courses cover:**

- Users
- Administration
- Desktop support
- Network support
- Train the trainer
- Speech recognition

### DEVELOPMENT

Our service doesn't stop with the sale. We handle future integration requirements and system changes, ensuring BigHand3 continuously optimises your performance. Our team can also incorporate BigHand3 into document or practice management systems.

BigHand offers the highest levels in off-the-shelf and bespoke systems development. We own and have complete access to product codes. Clients have input into the the BigHand Development Roadmap, which takes on board feature requests and escalates popular suggestions. BigHand SDK also provides in-house developers with tools to manage and customise software.

**BigHand's programming expertise covers:**

- Visual C++
- MFC
- ATL
- STL
- Visual Basic



1 Architecture students Mike Miller and Alex Miller inspect pressure treated perimeter beams.

2 Architects used shop drawings that Wilkins and architecture required kick board assembly laboratory.

3 Steel framing is complete.

4 Architecture students Adam Koffel and Austin Ashbaugh install lumber.

5 Architecture student Cheng Mackley framing the north wall.

6 Engineering project manager Andrew and engineering advisor Dan Paves begin the process of attaching the photovoltaics to the roof.

7 Construction volunteer assists with assembling the solar hot water panels.

8 Installing the aluminum frames for the south wall trusses.



west walls. After careful consideration by several graduate architecture students it was decided to specify non-pressure treated lumber. In locations where wood might be directly exposed to moisture, lumber (both conventional and engineered) is typically treated under high pressure with a toxic recipe of chemicals. At the time, the most common method of pressure treatment, known as CCA, included arsenic, and was under careful review by the U.S. Environmental Protection Agency. It has since been outlawed for use in single-family homes, playground equipment and child care centers. This is based on evidence that arsenic and other chemicals leach into the ground, and that the material is potentially dangerous to handle—particularly during the construction process.

Our Weyerhaeuser representative mistakenly assumed we wanted pressure treated lumber for the perimeter beams. When the lumber arrived, we had to decide whether to use the material, or ask that it be replaced. If we had purchased the material, it would have been a non-issue—we would simply return it. But since it was donated, we could not easily ask Weyerhaeuser to exchange the order.

I sent an email to the team asking if we should use the pressure treated beams, or send them back. We could offer to pay for the new material, or at least the shipping costs. We couldn't really afford to pay for anything that would otherwise be donated, and we certainly didn't want to offend our donors. We had just submitted a grant proposal to the Weyerhaeuser Foundation requesting additional funding for the project, making the political quandary more complex. For over two weeks the emails flew back and forth, breaking largely into four overlapping camps: 1) those who wanted to use the material even if it wasn't ideal; 2) those who felt untreated engineered lumber should never have been considered; 3) those who felt the environmental concerns outweighed the technical and financial issues and wanted to buy the new material; and 4) those who wanted to get Weyerhaeuser to replace the material at no cost. Passionate emails quoted dense EPA reports on CCA, articles from *Fine Homebuilding* and *Environmental Building News* about the subject, and personal experiences about working with pressure treated lumber.



or a multi-layered conference call, the reality of the complex challenges the DOE and NREL faced putting the event together became much more real when we arrived in Washington, and met the individuals face to face. It was much easier for us to make suggestions for improvements than it was for them to sort through suggestions from fourteen teams, and come to a fair and equitable solution. In this day and age of deepening cynicism about the role of government in society, it is incredible to me that such an extraordinary group of people can survive and meet these while working for a vast government bureaucracy. It gives me hope that government really can have a positive impact.

<sup>1</sup>Energy Information Administration, [www.eia.doe.gov](http://www.eia.doe.gov)

<sup>2</sup>U.S. Environmental Protection Agency, [www.epa.gov](http://www.epa.gov)

<sup>3</sup>1984

<sup>4</sup>"Blueprint for the 21st Century: Sustainable Energy Age for the Protection of Health, Biosphere and Climate," World Council of the Churches, World Sustainable Energy Council, 2002.

<sup>5</sup>refer to various studies prepared for the U.S. Centers for Disease Control and Prevention; regarding student test score experiments, one of the best known studies is "Daylighting in Schools" completed in 1993 by the Heschong Mahone Group, [www.hmg.com](http://www.hmg.com)

<sup>6</sup>John Longwell, *A Good Country Dreams*, and *Watches Five and Three*; New York: Oxford University Press, 1996, 1997.

<sup>7</sup>1984

<sup>8</sup>1984

<sup>9</sup>William McDonough and Michael Brungart, *Cradle to Cradle: Remaking the Way we Make Things*; New York: North Point Press, 2002.

<sup>10</sup>It is now an international competition. The 2005 Solar Decathlon includes teams from Spain and Canada.

